

CONCORDIA UNIVERSITY  
COMMERCE AND ADMINISTRATION FACULTY COUNCIL  
MINUTES OF FACULTY COUNCIL MEETING  
FRIDAY, SEPTEMBER 15, 1989

Present: S. H. Appelbaum, (Chair)  
M. Anvari (Finance), M. Armstrong (Econ.), B. Barbieri (Mktg.), R. Curnew (Acco.), U. de Brentani (Mktg.), A. Farhoomand (DS&MIS), M. Franklin (Mana.), Z. Gidengil (Mktg.), K. Gheyara (Acco.), A. Hochstein (MBA), S. Hoffman (Lib.), B. Ibrahim (Mana.), A. Jalilvand (Fina.), G. Johns (Mana.), C. Kim (Mktg.), D. Kira (DS&MIS), R. A. Long (Acco.), G. Martin (Comp.Sci.), L. Prendergast (Reg.), I. McIssac (CGSA), J. S. Nader (Fina.), D. Otchere (Econ.), A. Rahman (Assoc. Dean), J. A. Rosenblatt (Assoc. Dean), J. J. Segovia (Assoc. Dean), L. Shanker (Fina.), M. C. Sharma (DS&MIS), I. St. Maurice (CASA), L. Switzer (Fina.), T. J. Tomberlin (DS&MIS), R. Toporowski (CGSA), M. Trapani (CASA), B. Weber (CASA), R. O. Wills (Assoc. Dean)

Absent with regret: G. J. Gouw, F. Simyar

- I Call to Order  
The meeting was called to order at 10:34.
- II Closed Meeting  
There were no items on the agenda for a closed meeting.
- III Open Meeting
- IV Approval of Agenda - CAFC-89-06A  
IT WAS MOVED BY M. SHARMA AND SECONDED BY B. BARBIERI THAT THE AGENDA, CAFC-89-06A, BE APPROVED AS PRESENTED.  
  
THE MOTION WAS CARRIED.
- V Approval of Minutes of Previous Meetings - CAFC-89-04M and CAFC-89-05M  
IT WAS MOVED BY T. J. TOMBERLIN AND SECONDED BY B. BARBIERI THAT THE MINUTES OF THE FACULTY COUNCIL MEETING HELD MAY 5, 1989, CAFC-89-04M, BE APPROVED AS PRESENTED.  
  
THE MOTION WAS CARRIED.  
  
IT WAS MOVED BY M. SHARMA AND SECONDED BY R. CURNEW THAT THE MINUTES OF THE FACULTY COUNCIL MEETING HELD MAY 19, 1989, CAFC-89-05M, BE APPROVED AS PRESENTED.  
  
THE MOTION WAS CARRIED.

VI Chair's Remarks and Question Period

The Chair welcomed new and former members of Council and advised that Dr. Rose Sheinin has been appointed Vice-Rector, Academic, effective September 1, 1989. It was agreed that the Chair invite Dr. Sheinin to meet with Council during the fall term. The Chair announced that the M.Sc. programme had received the final approval from Ministry of Education. He noted that a full report on the status of the M.Sc. is on the agenda, item VIII, 1. The Chair also announced that plans to add four floors to the Library building have been approved. With regard to the 1989-90 Faculty Council meetings, the Chair noted the location of the meetings has been based on the convenience of the majority of council members and the quality of the accommodations. In conclusion, the Chair thanked Professors Sevigny and Colas, Rita Toporowski and all the students for their efforts in organizing the Awards of Distinction Luncheon.

Professor Tomberlin read the following motion adopted at the September meeting of the Department of Decision Sciences and MIS:

It was moved by A. Farhoomand and seconded by A. Satir that the DS&MIS Department communicate its concern regarding the quality of air in the GM Building (particularly after 6:00 p.m. in the evening and on weekends), to the Faculty's representatives on CUFA. Specifically, it is suggested that CUFA institute a new clause in the Collective Agreement concerning the working conditions in offices and classrooms.

A. Rahman explained that the new lease in the GM building did not provide for ventilation after normal 9 to 5 working hours due to the heavy costs involved. He noted that Concordia would have to bear the cost of ventilating the entire building as the other tenants are not interested in the ventilation system after hours. He further noted that the GM building is not approved by the administration/Registrar's Office as a location for classrooms. He explained that classes have been established in the area in response to faculty members and program directors who were dissatisfied with classrooms at O'Sullivan's. During the ensuing discussion concern was expressed that the extreme heat and cold, soot and humidity could adversely affect the computer equipment and the data on file as well as the general well-being of the staff. The Chair suggested that each Chair forward a letter of complaint based on academic needs about the air system which he in turn would discuss with Dr. Giguere and Dr. Sheinin.

VII Business Arising from Previous Meeting

1. Elections

. Faculty Council 1989-90 Steering Committee

The following faculty members were elected by acclamation:

R. Curnew, Associate Professor, Department of Accountancy

M. Franklin, Associate Professor, Department of Management

W. Weisner, Assistant Professor, Department of Management

. Commerce Undergraduate Student Request (& Appeals)

Committee - 1 year term

M. Sharma was elected by acclamation.

. University Library Council - 2 year term

B. Ashforth was elected by acclamation.

VIII Reports from Standing Committees

1. Commerce Graduate Studies Committee

M.S.C. Critical Path - CAFC-89-06A-04

J. J. Segovia reported that the M.Sc. programme approved by the government included four options, however, documentation was currently being prepared for the addition of an Accountancy option. He advised that the graduate studies calendar submission would be ready by October 19th and announced that the M.Sc. will be formally launched on November 2nd at a reception in the Faculty Club. He noted that Claude Ryan has been invited along with many members of the business community and encouraged all faculty members to attend.

A discussion took place concerning the different market targets for the M.B.A. and M.Sc. programmes. The Chair advised that programme publicity which addressed this issue would appear in the next editions of the Graduates Studies Newsletter and the THURSDAY REPORT.

.Concordia Transportation Management Centre Committee

J. J. Segovia reported that the mandate of the committee is to assist the Director of the Centre in defining the goals of the Centre. The CTMC Committee members are B. English (Chair), R. Lande, L. Switzer, L. McGown and E. Imbriglio.

.Concordia Pharmaceutical Management Centre

Professor Segovia advised that the proposed membership of the CPMC committee is M. Carney (Chair), J. A. Rosenblatt, A. Hochstein and L. McGown.

IT WAS MOVED BY J. J. SEGOVIA AND SECONDED BY J. NADER THAT FACULTY COUNCIL APPROVE THE ESTABLISHMENT OF THE CONCORDIA TRANSPORTATION MANAGEMENT CENTRE COMMITTEE AND THE CONCORDIA PHARMACEUTICAL MANAGEMENT CENTRE COMMITTEE TO ASSIST THE PROGRAM DIRECTORS IN DEFINING THE GOALS OF THE CENTRE.

The Chair advised that the CTMC previously had an Advisory Board composed of business executives, however, as the focus of University Centres is research, it is felt that a committee composed of academics would ensure the academic viability of the Centre's efforts.

THE MOTION WAS CARRIED.

In conclusion, Professor Segovia encouraged participation at the Research Information Luncheon with A. Williams to be held September 26th at noon in GM403-2 and the Ph.D. Student and Faculty Reception to take place on Friday, September 22nd at 3:30 in GM403-2.

2. Commerce Undergraduate Curriculum Committee  
Nothing to report.

IX Reports from Faculty Representatives on University Committees

1. University Senate - Nothing to report.
2. Arts & Science Faculty Council  
R. A. Long reported that Dr. J. Lightstone attended the meeting to respond to questions about the proposal for a Faculty Research Development programme. He noted that the scarcity of travel funds in the Arts & Science Faculty had been discussed. In addition, he noted that there was some concern that the implementation of the programme may lead to a shifting of current University funds.
3. Senate Academic Planning and Priorities Committee  
Nothing to report.
4. Senate Academic Programmes Committee  
Nothing to report.
5. Senate Research Committee  
U. de Brentani reported that the draft proposal for the Establishment of a Faculty Research Development Programme was approved with minor modifications. Professor de Brentani explained that the primary objective of the proposal is to use funds for the internal development of faculty research.
6. Academic Services Committee  
Nothing to report.



7. University Library Committee  
There was no report.
8. Fellowships, Scholarships and Awards Sub-Committee  
A. Farhoomand reported that a reception for award recipients will take place on September 21st. The Chair announced that the first Gunther Brink Scholarship will be awarded at the reception and encouraged all faculty members to attend the reception.
9. Sub-Committee on Academic Computer Policy  
There was no report.
10. Computer Resources Committee  
There was no report.
11. Board of Governors  
Nothing to report.
12. Board of Graduate Studies  
Nothing to report.

X New Business

1. Proposal for a Faculty Research Development Programme, CAFC-89-06A-01  
J. J. Segovia advised that the proposal has been submitted to Faculty Council for information purposes. He remarked that the proposal provides for an increase in the University allocation of funds for promotion of faculty research from the current \$400,000 per annum to approximately \$1.5M. The Chair confirmed that the proposal is expected to go to the September or October meeting of Senate for approval. He also advised that Dr. Lightstone will attend the next Faculty Administrators Committee and has indicated that he would be pleased to attend Faculty Council to address any questions about the proposal.

XI Other Business

1. Proposal to add the Dean of Graduate Studies to the Faculty Council Membership, CAFC-89-06A-06  
It was agreed that Dean Szabo be invited to discuss this issue at the next meeting of Council.
2. Honorary Degree Nominations, CAFC-89-04A-04  
It was agreed that nominations will be solicited from the entire faculty as soon as possible. Completed nominations will be forwarded by September 29th to Professor M. Anvari who, in collaboration with the full Professors of the Faculty,

bring the nominations forward at the October Faculty Council Meeting.

The Faculty's chronic problem with generating nominees and the subsequent appointment of a Faculty nominee by the Awards and Ceremonies Committee was discussed at length.

3. Proposed Policy and Procedures on Sexual Harassment,  
CAFC-06-02

The Chair advised that response to the proposed policy is requested by September 27th. U. de Brentani agreed to represent the Faculty as the contact for sexual harassment issues replacing I. Devine.

4. Faculty and Student Exchange Agreement between Concordia  
University Faculty of Commerce and Administration and Pace  
University Lubin Graduate School of Business, CAFC-89-06A-03

The Chair confirmed that the agreement with Pace University has been finalized. He advised that Pace had five campuses, approximately 150-175 full time faculty, 300 part-time faculty, 6,000 M.B.A. and one of the largest undergraduate programmes in North America. A. Jalilvand highlighted the major attractions offered by the University and pointed out the research and travel opportunities provided by the agreement.

5. AIESEC/CASA/CGSA Progress Report on the Awards of Distinction

R. Toporowski reported that four awards will be presented to members of the Montreal business community at a luncheon ceremony on Tuesday, November 14th at the Queen Elizabeth Hotel. The luncheon will feature Mr. David Culver as the keynote speaker. The topic is "Canada's Challenge: Responding to Global Myopia". Ms. Toporowski outlined the critical path for the final preparations as well as the specific tasks undertaken by each of the three student groups. She advised that total attendance is expected to be 600 from a mailing of 2,500 invitations. Fifty complimentary tickets have been set aside for guests of the recipients and the press. The deadline for response is October 13th after which all student groups will be involved in call-backs. All full-time and part-time faculty members will be invited to attend. I. St. Maurice emphasized the importance of this event in terms of public relations for the Faculty and Concordia University. With respect to public relations for the Faculty and University, the Chair commented that this event would be as significant as the M.B.A. Case Competition and encouraged the participation of all faculty members and again thanked the students for their top-flight, professional performance.

In conclusion, the Chair announced that the Business and Ethics Conference, jointly presented by the M.B.A. programme and The Montreal Board of Trade, will take place on Thursday, October 12th, from 8:30 a.m. to 12:30 p.m. and advised that R. O. Wills will act as Chair of the next Council meeting.

XII

Next Meeting

The next meeting of Faculty Council is scheduled to take place on Thursday, October 19, 1989 at 09:30 in room H769 - SGW Campus.